

Tobias Normann

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CONTACT

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Tobias Normann is an employment law specialist and advises across the entire spectrum of this legal field. His work includes employment issues in relation to reorganisations, transactions, business transfers and other structural changes. Tobias also has extensive experience of work with employment litigation and arbitration. A big part of this work refers to redundancy disputes, dismissals, misappropriation of trade secrets, competing activities and other irregularities directed at the employer. Tobias also assists employers with workplace investigations – both under the Swedish employment protection, discrimination, work environment and whistleblowing legislation as well as international, cross-border, compliance investigations. Tobias is also a popular lecturer in employment law and is often invited to speak at various legal conferences and regularly gives lectures at the Swedish legal faculties.

EXPERIENCE

- Partner, Mannheimer Swartling, 2022-
- Senior Associate, Mannheimer Swartling, 2016-2021
- Associate, Mannheimer Swartling, 2011-2016

EDUCATION

- LL.M. (Lund University, 2011)

MEMBERSHIPS

- Swedish Bar Association, 2018

LANGUAGES

- Swedish
- English

GROUPS AND INDUSTRIES

- Employment and Pensions
- Sustainability and ESG