

Henric Diefke

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CONTACT

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Henric Diefke is partner since 2005 and specialized in employment law, work environment and pensions. Henric is head of the firm's Employment and Pensions practice group and has more than 20 years' experience of providing complex employment law advice to Swedish and foreign employers within virtually all industry sectors. Henric's work includes re-organizations, collective and individual dismissals, union negotiations, disputes, transaction related employment law, employment terms and conditions for senior executives, pensions, work environment (physical and psychosocial), discrimination and internal investigations. Henric is regularly engaged as lecturer within employment law in Sweden.

'Henric Diefke is brilliant. He has a very pragmatic approach.' (Legal 500, 2020)

'Henric Diefke is one of the stand-out partners of Mannheimer Swartling. He is always available when I need consultancy and provides good advice and accurate legal services whenever I need them.' (Legal 500, 2020)

EXPERIENCE

- Partner, Mannheimer Swartling, 2005-
- Associate, Mannheimer Swartling, 1997-2004
- Secondment, Telefonaktiebolaget LM Ericsson, 2001
- Visiting lawyer, Slaughter and May, London, 2000
- Research Assistant, Arbetslivsinstitutet (the Winding-up Authority for the National Institute for Working Life), 1996

EDUCATION

- LL.M. (University of Gothenburg, 1997)
- European Law Studies (Catholic University, Nijmegen, 1996)

MEMBERSHIPS

- Swedish Bar Association, 2002
- International Pension and Employee Benefit Association
- European Employment Lawyers Association
- Western Swedish Chamber of Industry and Trade, L Tech

LANGUAGES

- Swedish
- English

AWARDS

- “Clients regard him as “an outstanding employment expert. His work is fantastic and he is absolutely brilliant in negotiations.” Clients also appreciate his pragmatism, availability and creativity.’ Chambers Europe, 2013
- “Mannheimer Swartling is commended for its ‘experience, speed and good documentation’. Henric Diefke’s team handles the employment aspects of major transactions, including advising AstraZeneca on the sale of Astra Tech to DENTSPLY.” Legal 500, 2011

GROUPS AND INDUSTRIES

- Employment and Pensions